Appendix 3(I)





JOB DESCRIPTION: HEAD SWIMMING TEACHER

JOB TITLE:	Head swimming teacher
PURPOSE:	Responsible for Junior swimming groups up to and including Level 6
ACCOUNTABLE TO:	Committee
QUALIFICATIONS:	Essential: Swim England Level 2 Teacher as minimum

SKILLS REQUIRED:

SvimMark

- Ability to motivate Swimmers and Volunteers
- Show an appropriate level of technical knowledge.
- Good time management, ability to use time efficiently and effectively.

MAIN DUTIES:

- 1. Develop and update a rolling 12-month forward training program for all the groups.
- 2. Allocate water time to the groups after consultation with the club committee.
- 3. Allocate swimmers to groups after consultation with the other coaching staff.
- 4. Deliver the clubs swimming program in conjunction with the Teaching team.
- 5. Oversee the training of teaching staff to comply with Swim Mark.
- 6. Ensure yearly appraisals are carried out for all teaching staff.
- 7. Attend all appropriate competitions.
- 8. Ensure that training schedules are prepared for the groups.
- 9. Attend to other such "general" duties associated with the post of Club Teacher.
- 10. Be aware and understand the facility Emergency Action Plan and Normal Operating Procedures (EAP & NOP)
- 11. To follow and promote the Club/ Swim England Safeguarding policy.

Signatures:	Officer	Date:	
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	Chairperson	Date:	